FIREPOWER

People-Powered Growth for Small Business

Your Onboarding Concierge: Designing customized plans to make the first ninety days of employment a productive start to a long-term association

WHY US?

We are your partner in creating a successful working relationship for new team members from day one at a company. Our three-part proven approach will ensure success!

CONTACT

Maria C. Forbes, CEO
Chief Engagement Officer
Kolbe Certified Consultant
Direct Line: (770) 315-6297
maria@firepowerteams.com

ONBOARDING ROI

Streamline Growth

Define success now & what it looks like in the future. Build a strong & collaborative team.

Prevent HIgh Cost of Turnover

Retain your team by engaging individual strengths.

Increase Productivity

Design requirements for successful role execution to optimize performance.

Maximize Employee ROI

Build team collaboration into your business culture as a competitive advantage.

Why Is Onboarding Important?

People Are Your Best Competitive Advantage

Onboarding engages teams to master their strengths and to arrange their time and energy to sustain productivity during growth and transition. Members understand their role as a unique business contributor and the influence of their efforts toward shared organizational values and goals.

Set Up Your New Hires For Success!

Small business teams work in an evolving, and often fast-paced environment. Every member has a profound effect on business performance and sustainability. Getting the right people in the right position requires more than just an offer. Long term success starts with a combination of recruiting and onboarding. The experience on day-one either seals the deal or erodes a new employee's confidence in their decision to join your company. Deliver a customized onboarding program that highlights your business culture. This prepares new members for the road ahead and decreases the time to productivity. **Don't skip this step, your new team members will thank you!**

FIREPOWER Onboarding includes our three-part proven approach:

- Content planning meeting with the hiring manager or direct supervisor, to develop customized onboarding content and a personal 90-Day Action Plan.

- Creation of a dynamic, customized onboarding plan for your new team member.

- Pre-scheduled check point meetings with the direct supervisor to ensure success!