



PEOPLE-POWERED!

THE WORKSHOP SERIES

*Our people-powered workshops are your **Gateway to Success**, offering invaluable insights and strategies for growth.*



FIREPOWER

 People-Powered Growth for Small Business

www.firepowerteams.com

PEOPLE-POWERED WORKSHOPS



Who's On Your Team?

Workshop Overview

Reduce the time it takes to know how your team gets things done.

- **Learn** how your team members do their best individual work
- **Reduce** personal and professional job stress
- **Accelerate** productivity

Kolbe tools provide a greater understanding of your **team's problem-solving instincts** and allows the process to begin of **maximizing their potential**.

Exceptional teams are created by applying the **FIREPOWER** winning formula.

Workshop ROI

- Personal best way to get things done
- One-size-fits-all advice doesn't work on teams
- Path to success for you and your team

1/2 Day or 1 Day Workshop Sessions



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PEOPLE-POWERED WORKSHOPS



Build Team Synergy

Workshop Overview

"**Dream Teams**" **don't just happen**, and teams with the best players don't always win. Kolbe has built the expertise and analytical tools to identify and explain the crucial, but often hidden, human factors that drive team success.

Identifying your team's individual strengths is just the beginning. Sustainable team success happens when you strategically combine those talents to optimize your collaboration.

Ideal Team Synergy is achieved when your team is working interactively and as independent contributors.

We make it real, with hands-on projects at your workshop.

Workshop ROI

- **Advance** team collaboration for high performance
- **Improve** business outcomes
- **Develop** leadership that cultivates unique team input

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PEOPLE-POWERED WORKSHOPS



Develop Your Natural Superpowers

Workshop Overview

Your team wins when you capitalize on your leadership instincts and stay in your strengths zone.

Understanding what type of team you have is essential to determining how to **work together successfully**.

Exceptional leaders have a multiplier effect on the results of the team by applying the **FIREPOWER** winning formula.

Real time application of a team project to improve the potential for a successful outcome.

Workshop ROI

- **Optimize** innovation
- **Develop** continuous growth
- Your team is your best **competitive advantage**

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PEOPLE-POWERED WORKSHOPS



Manage Team Stress

Workshop Overview

Having the right players in the wrong positions is the fastest way to waste talent and burn out good people.

When your team's strengths are **aligned with their roles** and the leader's expectations, you've found your **productivity sweet spot**.

When left unattended, team stress becomes a destructive force leading to lack of productivity and high turnover.

Your team is counting on you — get started with the **FIREPOWER** winning formula now!

Workshop ROI

- **Reduce strain** of misdirected efforts from unclear expectations
- **Improve relationships** with direct supervisors
- **Improve and balance** individual productivity and energy
- **Reduce stress** by making the right leadership decisions

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PEOPLE-POWERED WORKSHOPS



Culture Matters

Workshop Overview

You need your team members to contribute their strengths to maximize team success. **Your team members need you** to provide them with opportunities to use their unique strengths effectively.

Work together to boost alignment and reduce stress, and you will see the benefit of your teams dynamic contributions.

This **FIREPOWER** winning formula helps you understand the part of individual, team, and organizational behavior that remains a constant while navigating a major organizational change.

Workshop ROI

- **Minimize turnover** and lengthen employee tenure
- **Cultivate** healthy workplace relationships
- **Ignite** your best competitive advantage
- **Improve** disengagement
- **Power** individual commitment problem solving capabilities

1/2 Day or 1 Day Workshop Sessions



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PEOPLE-POWERED WORKSHOPS



Managers Focus Group

Half Day Workshop Overview

No matter the role, you need your teams to contribute their total strengths to maximize success. **Your team members need you** to provide them with opportunities to use their unique strengths effectively in their role.

Work together to boost alignment and reduce stress, and you will see the benefit of dynamic contributions.

This **FIREPOWER** winning formula helps you understand the power of individual efforts that are aligned with natural abilities and skills.

Every business in every industry needs to optimize the people power, to manage change and achieve growth.

Workshop ROI

- **Minimize turnover** and employee tenure
- **Maximize retention**
- **Ignite** your best results through your people power
- **Improve** disengagement
- **Power** individual problem solving capabilities

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PEOPLE-POWERED WORKSHOPS



Owner's Focus Group

Half Day Workshop Overview

We fix this every day! The business owner struggles to remain engaged when they are burned out and desperate for additional leadership they can trust.

How can you get ready for a new role in your business, and plan for a business exit?

Start with a focus day on value growth. Spend invaluable time with **two value growth advisors** who will change the way you think about your money and your people.

Write your first plan for increasing business value and start clearing a path to your best future.

Workshop ROI

- **Minimize** the stress of planning for the future
- **Cultivate** leadership where you need it
- **Ignite** your best competitive advantage, your business value
- **Improve your view** of financial strength to increase your multiple
- **Power** individual engagement and team collaboration toward business growth

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