



FIREPOWER TEAMS Strategic Growth

YOUR 2026 PEOPLE POWERED SEASON

DISRUPTION

We've never followed the traditional path to strategic growth, and for good reason. Too often, organizations cycle through the same familiar process: teams are invited into strategic planning, buy-in is encouraged, and by year-end, the goals haven't fully materialized. The result? A reset and another round of planning, year after year.

We disrupt that cycle and jump-start real progress!

Strategic growth begins when teams help define what growth actually means and can clearly visualize their unique contribution to it. Where needed, we translate high-level strategy into language teams can act on, not watered down, but precise and often technical. The language is tailored to individual roles and responsibilities and directly connected to business value.

We educate at every contributor level, walking your people through the journey to **transform low-fire teams into a talent-driven force that delivers measurable business success.**

Don't refine the status quo — re-fuel it.

FIREPOWER Teams clients are leaders of privately held businesses who want to get their people on board with growth. We get it done **together** by putting critical growth goals into the proper context for individual contributors.

This is THE place where strategic growth gets stuck!

We work with our clients every year to uncover opportunities within their organization and put them into action. They also benefit from new creative capabilities without hiring additional people.

We break strategic language into actionable tasks that your teams can understand and implement. Making growth realistic for your teams means they can visualize their contribution and explore what is possible with the tools they use every day.

We will help you mobilize stalled strategies by turning low-fire teams into a people-powered force for growth.

Let's connect!

WHO'S ON YOUR TEAM?



FIREPOWER

Your approach to strategic growth should be clear and doable.

Introducing FIREPOWER Teams four-part series to optimizing people-powered growth.

FUEL

Identify the Human Energy that Mobilizes Opportunity

Your team's unique capabilities: when leaders understand what fuels their people-power, performance becomes repeatable, not accidental.

Session One

- Validate individual strengths and arrange your best role
- Simplify strategic goals into actionable language
- Access team fuel - optimize collaboration on a strategic goal

IGNITE

Turn People Capability Insight into Revenue-Generating Action

The moment clarity induces movement. We help leaders activate their team's efforts in the right direction, so clarity, confidence, and execution spark unique and measurable results.

Session Two

- Know what progress looks like and recognize when you are getting there
- Keep yourself on track, alignment check for best return on effort
- Engage your ideation, present it, and put it into action

FIRE

Shift from Owner Control to Team Contribution and Leadership

People-powered organizations that flip traditional top-down, owner-driven structures. Responsibility and momentum are shared across the team.

Session Three

- Lead in your personal role
- Lead your collaborations
- Lead your organization, dismantle owner dependence

POWER

Implement Strategy and People Alignment

When the right people are in the right roles, moving in the same direction, power is unlocked. You can motivate teams toward the right actions and measurable results. Manage effort and lead impactfully.

Session Four

- Start with a strategic project, a real one, that everyone can join
- Design your best role, share it with others
- Practice collaboration on this project