

FIREPOWER

 People-Powered Growth for Small Business

PEOPLE-POWERED!



STRATEGIC PLANNING FOR YOUR TEAMS

*FIREPOWER Teams' **Strategic Growth Approach** empowers small business teams to contribute effectively to your organizational goals.*

www.firepowerteams.com

WHY STRATEGIC PLANNING WORKSHOPS?



DISRUPTION:

Don't refine the status quo - re-fuel it.

Workshops Overview

We've never followed the traditional path to strategic growth, and for good reason. Too often, organizations cycle through the same familiar process: teams are invited into strategic planning, buy-in is encouraged, and by year-end, the goals haven't fully materialized. The result? A reset and another round of planning, year after year.

We disrupt that cycle and jump-start real progress!

Strategic growth begins when teams help define what growth actually means and can clearly visualize their unique contribution to it. Where needed, we translate high-level strategy into language teams can act on, not watered down, but precise and often technical. The language is tailored to individual roles and responsibilities and directly connected to business value.

We educate at every contributor level, walking your people through the journey to **transform low-fire teams into a talent-driven force** that delivers measurable business success.



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Contact the FIREPOWER Office :



gwen@firepowerteams.com



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STRATEGIC PLANNING WORKSHOPS



Client Focus and Engagement

Strategic Planning Overview

FIREPOWER Teams clients are leaders of privately held businesses who want to get their people on board with growth. We get it done together by putting critical growth goals into the proper context for individual contributors.

This is THE place where strategic growth gets stuck!

We work with our clients every year to uncover opportunities within their organization and put them into action. They also benefit from new creative capabilities without hiring additional people.

We break strategic language into actionable tasks that your teams can understand and implement. Making growth realistic for your teams means they can visualize their contribution and explore what is possible with the tools they use every day.

We will assist you in revitalizing stagnant strategies by transforming low-performing teams into a talent-driven engine for growth.



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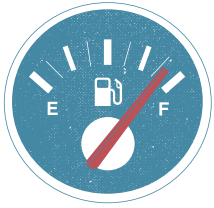


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STRATEGIC PLANNING WORKSHOPS



SESSION ONE: FUEL

Identify the Human Energy that Mobilizes Opportunity

Workshop Overview

Your team's unique capabilities: when leaders understand what fuels their people-power, **performance becomes repeatable, not accidental.**

Workshop ROI

- Validate individual strengths and arrange your best role
- Simplify strategic goals into actionable language
- Access team fuel - optimize collaboration on strategic goals

1/2 Day or 1 Day Workshop Sessions



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SESSION TWO: IGNITE

Turn People Capability Insight into Revenue-Generating Action

Workshop Overview

The moment clarity induces movement. We help leaders activate their team's efforts in the right direction, so clarity, confidence, and execution **spark unique and measurable results.**

Workshop ROI

- Know what progress looks like and recognize when you are getting there
- Keep yourself on track, alignment check for best return on effort
- Engage your ideation, present it, and put it into action

1/2 Day or 1 Day Workshop Sessions



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STRATEGIC PLANNING WORKSHOPS



SESSION THREE: FIRE

Shift from Owner Control to Team Contribution and Leadership

Workshop Overview

People-powered organizations that flip traditional top-down, owner-driven structures.

Responsibility and momentum are shared across the team.

Workshop ROI

- Lead in your personal role
- Lead your collaborations
- Lead your organization, dismantle owner dependence

1/2 Day or 1 Day Workshop Sessions



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STRATEGIC PLANNING WORKSHOPS



SESSION FOUR: POWER *Implement Strategy and People Alignment*

Workshop Overview

When the right people are in the right roles, moving in the same direction, **power is unlocked**. You can motivate teams to take the right actions and achieve measurable results.

Manage effort and lead impactfully.

Workshop ROI

- Start with a strategic project, a real one, that everyone can join
- Design your best role, share it with others
- Practice collaboration on this project

1/2 Day or 1 Day Workshop Sessions



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